



INDONESIA DEVELOPMENT FORUM

INSPIRE • IMAGINE • INNOVATE



KNOWLEDGE
SECTOR INITIATIVE



Indonesia Development Forum 2017

Fighting Inequality for Better Growth

Jakarta, 9-10 August 2017





INDONESIA
DEVELOPMENT
FORUM
INSPIRE • IMAGINE • INNOVATE



KNOWLEDGE
SECTOR INITIATIVE



Social Security: Ways to Improve





Indonesia Development Forum

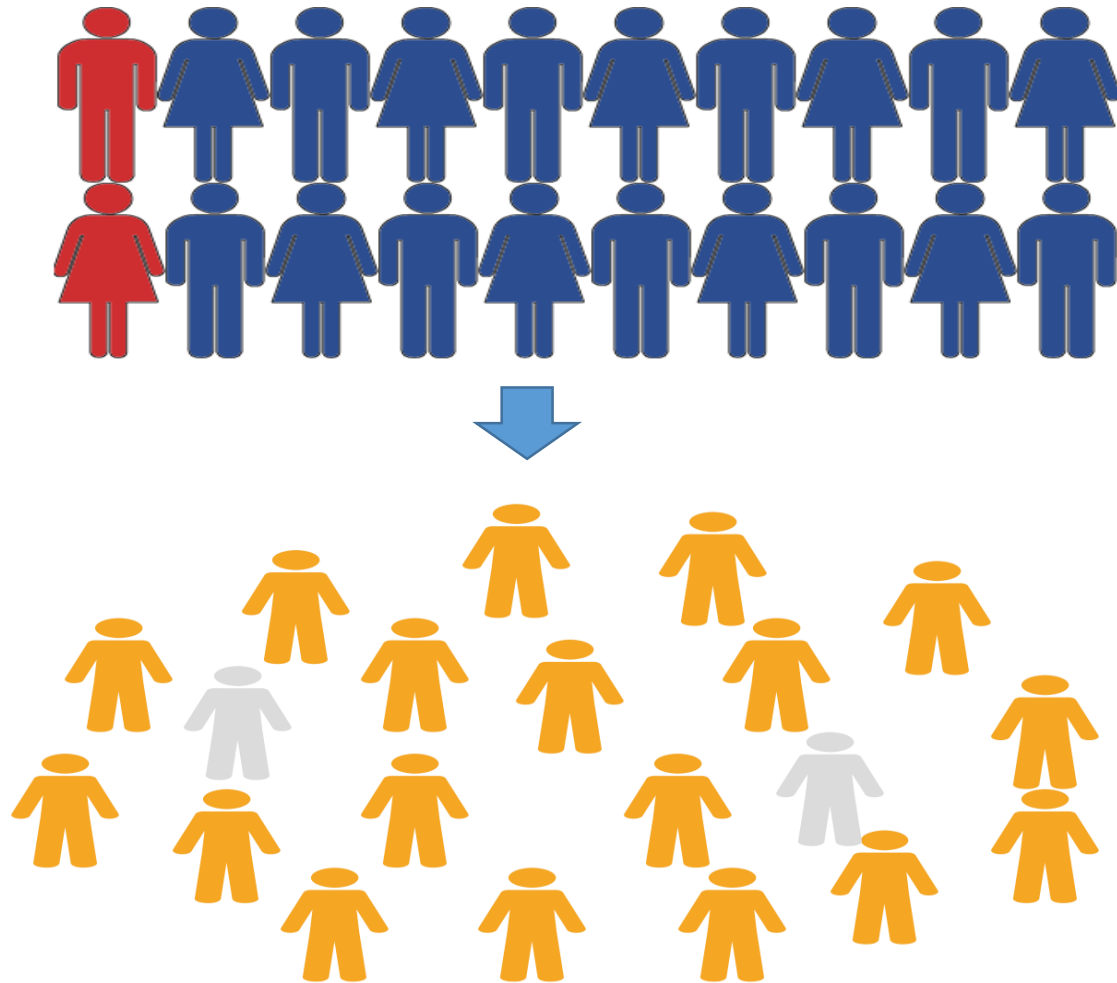
Social Security: Ways to Improve



Philip O'Keefe, World Bank
IDF, Jakarta
9-10 August, 2017



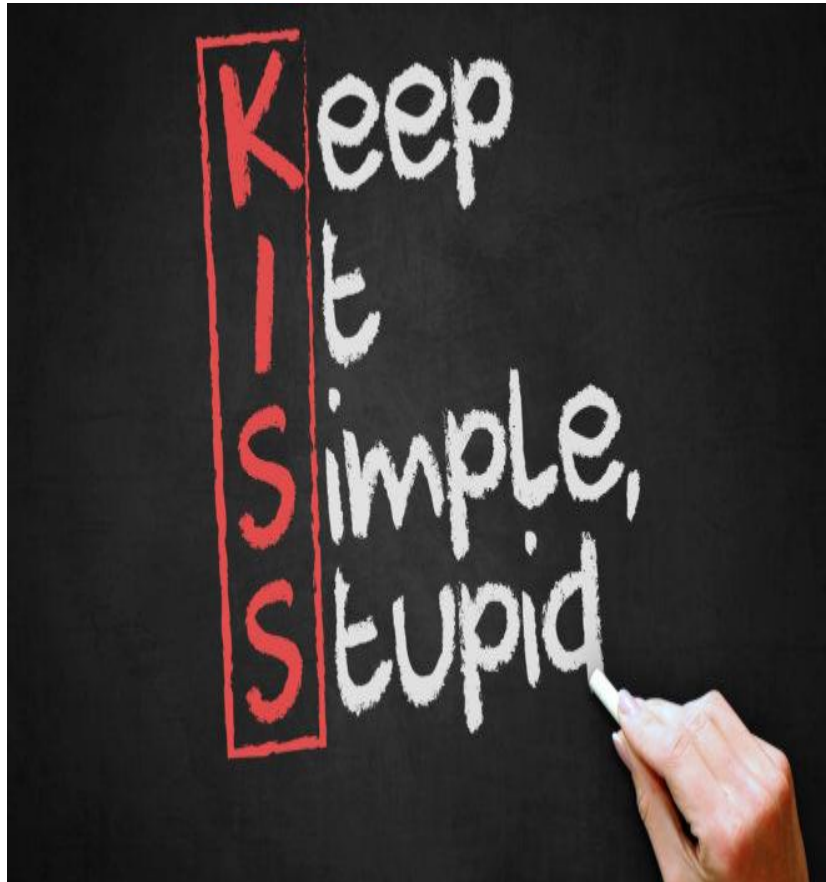
The challenge: how do countries get from here to there in pension coverage?



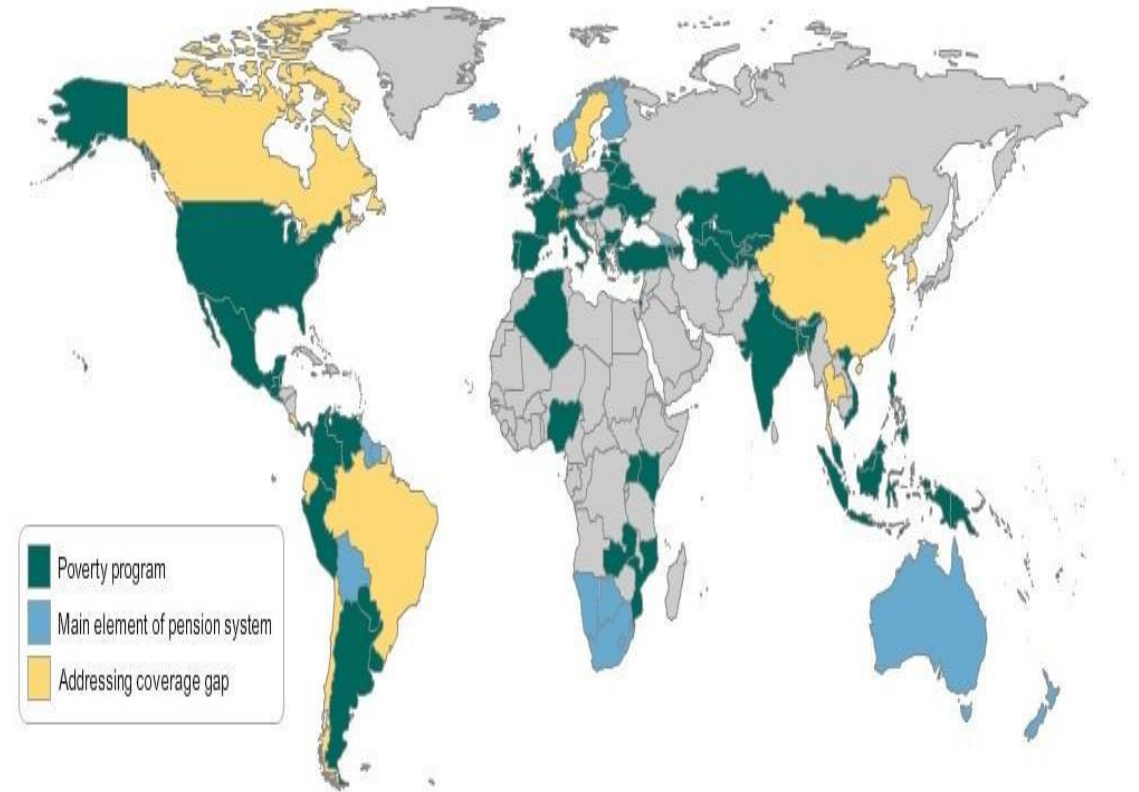
Given...

- Stubbornly persistent informality
- Changing nature of formal sector employment relations: the vanishing “employer” with casualization and gig-economy
- Global experience that shows pension coverage expansion has become harder to achieve
- Human nature has not changed – we are all myopic

Approach 1: Innovate within the traditional model with simpler program design & better delivery technologies



Approach 2: Subsidize to create incentives and/or financial protection: rebalancing contributory and non-contributory approaches



Approach 3: Is Bismarck disappearing or will he be reincarnated in a fintech world?

