Indonesia Development Forum 2017

Fighting Inequality for Better Growth

Jakarta, 9-10 August 2017
Woman and Work in Indonesia
Women and work in Indonesia

Australia Indonesia Partnership for Economic Governance
Flatlining – female labour participation over last 20 years

Male labour participation rate

Female labour participation rate

Percentage

Male labour participation rate

Female labour participation rate

Indonesia lagging behind neighbours

Female labour participation rate by age

Peak childbearing years

South Korea
Indonesia
Australia
Singapore

www.aipeg.or.id
Aspirations of young women today
Economic cost of fewer women in work

If Indonesia could close the gender gap in labour participation by 25% by 2025, 7.7 million more women would enter the labour market and GDP would be $123 billion higher.

*G20 Target
Ready reforms to support women in work

Women in Leadership
Targets for women on public and private sector boards

Clearer Legal Rights
End discrimination
Equal pay for equal work

Flexible and family-friendly work
Part-time employment
Nursing, childcare facilities