



# INDONESIA DEVELOPMENT FORUM 2019

INSPIRE · IMAGINE · INNOVATE · INITIATE



Australian Government





**INDONESIA  
DEVELOPMENT  
FORUM 2019**  
INSPIRE • IMAGINE • INNOVATE • INITIATE



Australian Government

# Enabling Inclusive Opportunity for Women in Village Development through Cash Labour Intensive in Village (PKTD) Programme

Agus Pratiwi, Article 33 Indonesia  
[apratiwi@article33.or.id](mailto:apratiwi@article33.or.id)





INDONESIA  
DEVELOPMENT  
FORUM 2019  
INSPIRE · IMAGINE · INNOVATE · INITIATE

# Cash Labour Intensive in Village or *Padat Karya Tunai di Desa* (PKTD)

## Aims:

- To create job opportunity;
- To scale up participatory village development;
- To boost the quantity and the quality of community empowerment;
- To improve women's access to participatory development and empowerment;
- To reduce unemployment;
- To generate social economic activities.

## Criteria:

- Households with stunting children;
- Unemployed;
- Poor households;
- Migrant workers (or vulnerable to migration)

## Problems

Women's participation in the village development through the PKTD is still low and limited to non-decision-making and to non-core activities since those are valued as male's expertise

- What is the factor determining women's opportunity in accessing the programme?
- How could the related regulation be improved to generate women's opportunity on the PKTD?



# Study Locations



## Indramayu District, West Java

- Karangmulya Village, Kandanghaur Kecamatan;
- Karangkerta Village, Tukdana Kecamatan.

## East Sumba District, NTT

- Mandahu Village, Katala Hamu Lingu Kecamatan;
- Makamenggit Village, Nggaha Ori Angu Kecamatan.

# The Importance of Women in the PKTD

1. The PKTD program can be a door to introduce broader sectors of employment to women, which are non-traditional and non-feminized sectors.
2. Through the PKTD, construction works can be mainstreamed as no longer just men's expertise.

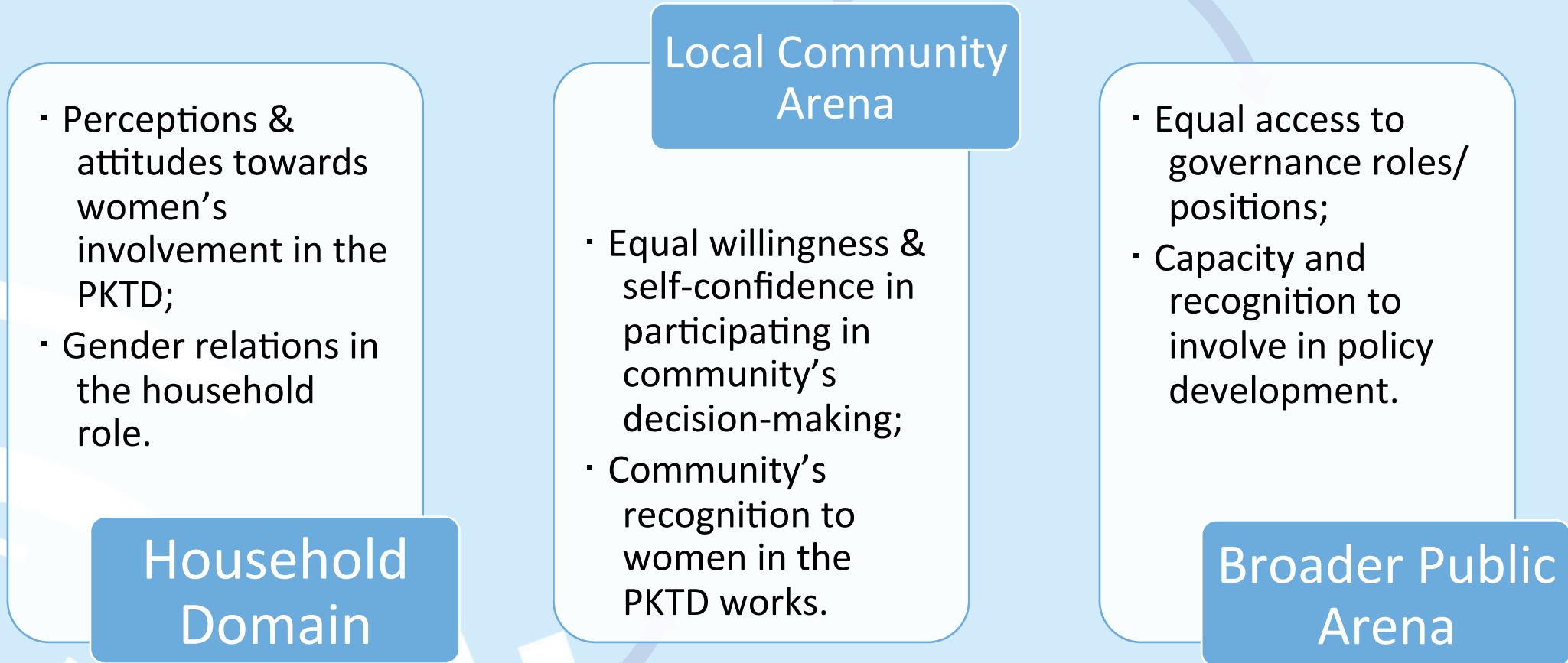
# The Gaps in the Related Regulations\*

- The association of gender issues as women's needs;
- The limitation of gender-related concerns to normative roles (like *sakinah* family);
- The lack of gender concerns in regulating the tasks of the Village Assistants;
- “One household one participant” association to the men-headed household;
- The absence of social infrastructure as supporting system for gender equality during the PKTD.

(\*Source: *The 2018 General Guideline (Pedum) on the PKTD, The annual Technical Instruction (Juknis) on the PKTD, The annual Regulation of the Minister of Village on priority of village fund's utilization, The Regulation of the Minister of Village 3/2015 on Village Assistance, and The SOP on Village Assistance*)



# The GESI Framework





# Key Findings

Household Domain	Village Community	Broader Public Arena
<ul style="list-style-type: none"><li>• Equal role one household duties has not fully reduced the whole sexual division of labour and other hindering factors like domestic violence;</li><li>• The recognition of the women's contribution to the family income is an opportunity.</li></ul>	<ul style="list-style-type: none"><li>• Women's self-confidence in community is limited to non-decision-making role;</li><li>• Community's recognition of women's role is also limited to non-decision-making or to traditional role, which has no consequence to daily income;</li><li>• The figure of women Village Assistant for Technical Engineering (PDTI) is a door to change perceptions of construction jobs as men's expertise.</li></ul>	<ul style="list-style-type: none"><li>• The position of the PDTIs is strategic to engage with broader public arena (district government), including in budget and work planning and in policy making;</li><li>• However, the tasks of the PDTI have not been regulated to include gender concerns and to enable caderization of the women in the village to be the future PDTIs.</li></ul>

# Recommendations

Household Domain	Village Community	Broader Public Arena
<ul style="list-style-type: none"><li>• The Regulation of the Minister of Village 3/2015 on Village Assistance and the SOP on Village Assistance could provide space for the Village Assistants to intervene households or to engage with the facilitators of other programmes related to household intervention like PPKBD for Kampung KB;</li><li>• The women PDTIs could be involved in intervening this domain in order to represent the figure of women in construction jobs.</li></ul>	<ul style="list-style-type: none"><li>• The Village Assistants could be involved by village government in electing women technical cadres (TPK), in recruiting women participants in the PKTD and in regenerating future women PDTIs from local village;</li><li>• The 2018 General Guideline (Pedum) and The annual Technical Instruction (Juknis) on the PKTD should allow the availability of social infrastructures during the PKTD programme as supporting system for gender equality.</li></ul>	<ul style="list-style-type: none"><li>• The Village Assistants (PDP, PDTI and PLD) should be provided space to include gender concerns in training women to conduct participatory planning and budgeting, participatory M&amp;E towards the PKTD up to report making for then sub-national and national government.</li></ul>

Regular monitoring and evaluation in these 3 (three) arenas



**INDONESIA  
DEVELOPMENT  
FORUM 2019**  
INSPIRE · IMAGINE · INNOVATE · INITIATE



**Australian Government**



**Thank you!**