



**INDONESIA  
DEVELOPMENT  
FORUM 2019**  
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**KNOWLEDGE  
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**Australian Government**

FROM EDUCATION TO EMPLOYABILITY:  
PREPARING INDONESIAN YOUTH FOR THE  
HEALTH WORKFORCE CASE STUDY OF  
PENCERAH NUSANTARA

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# BACKGROUND



1 IN 3 YOUNG  
INDONESIA  
REMAINED  
UNEMPLOYED  
FOR 12  
MONTHS



SKILL MISMATCH IN  
HEALTH SECTOR



MAL-DISTRIBUTION  
OF HEALTH  
WORKERS IN  
INDONESIA



CHALLENGES FOR  
EARLY CAREER  
HEALTH WORKER



PENCERAH  
NUSANTARA AS A  
PLATFORM FOR  
YOUNG HEALTH  
PROFESSIONAL



## Apa itu Pencerah Nusantara ?



Sebuah gerakan



Profesional Kesehatan Muda



Terpilih dan dilatih selama 6 minggu



Berkesempatan berbakti bagi negeri



Ditempatkan di daerah dengan tantangan kesehatan selama 1 tahun



Satu tujuan : memperkuat pelayanan kesehatan primer

## Kolaborasi profesional terdiri dari

dokter umum, bidan, perawat, sarjana kesehatan masyarakat, dan pemerhati kesehatan dari berbagai latar belakang pendidikan



## Apa yang mereka lakukan?



Bersama masyarakat, tenaga kesehatan lokal, lembaga swadaya masyarakat, beserta pemangku kepentingan dari berbagai sektor melakukan upaya penguatan pusat kesehatan masyarakat (puskesmas)



Berbagi ilmu, bertukar pendapat dalam upaya meningkatkan kapasitas bersama tenaga kesehatan lokal



Perbaiki manajemen puskesmas, promosi kesehatan, gizi, kesehatan ibu dan anak (KIA), kesehatan lingkungan, pengobatan dasar, dan upaya pemberantasan dan pencegahan penyakit tidak menular.



Bersama puskesmas meningkatkan kualitas dan cakupan layanan kesehatan di masyarakat



Pemberdayaan masyarakat lewat program-program kesehatan



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# AIM



## EMPLOYABILITY

Investigate employability improvement of entry-level health worker who participate in Pencerah Nusantara program.



## POST-PROGRAM CAREER

Alumni careers after completing a one-year deployment.



# RESEARCH METHOD

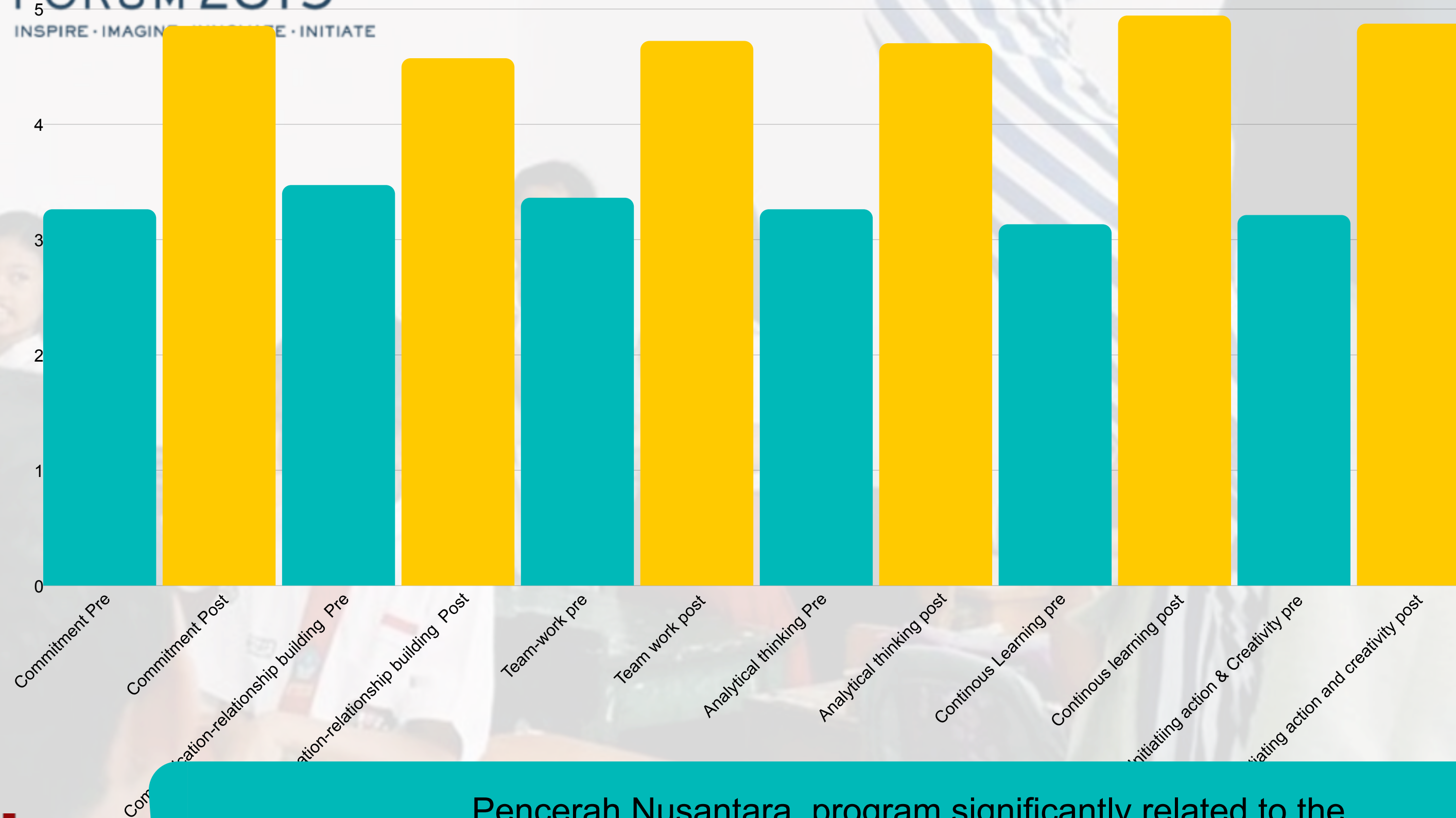
## Employability

- Data on employability before and after completing Pencerah Nusantara program was obtained from the expert panel and the supervisor team
- Employability before PN measured on February 2017. Data after PN measured on March 2017

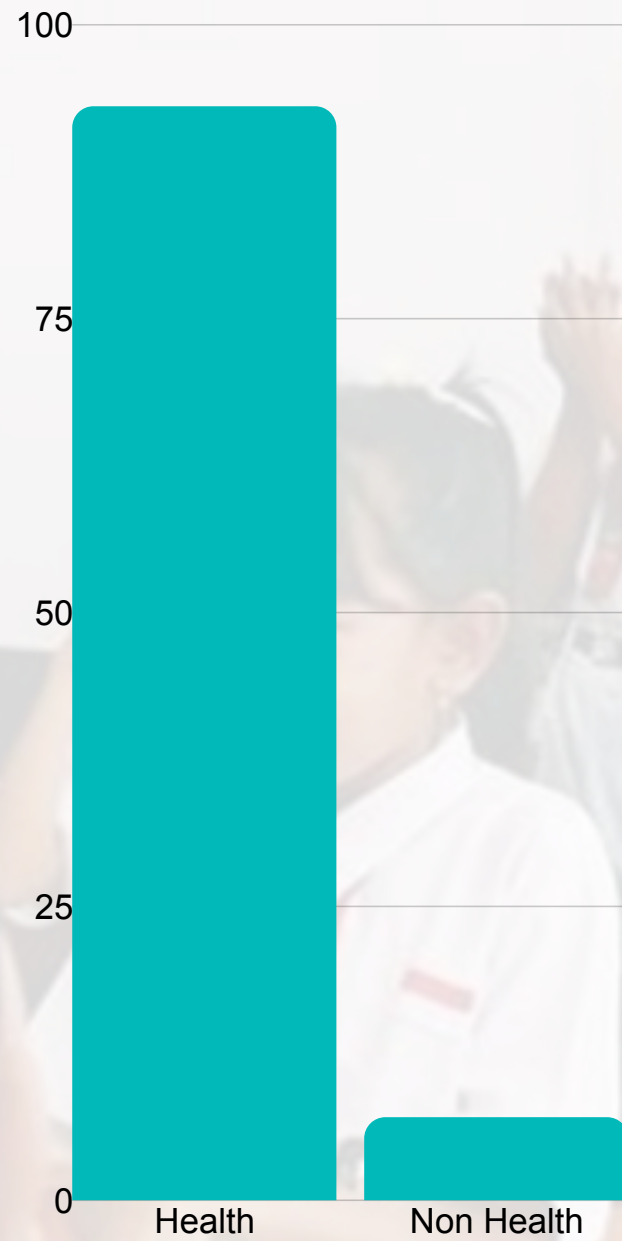
• Number of sample : 47

## Post Program Carrer

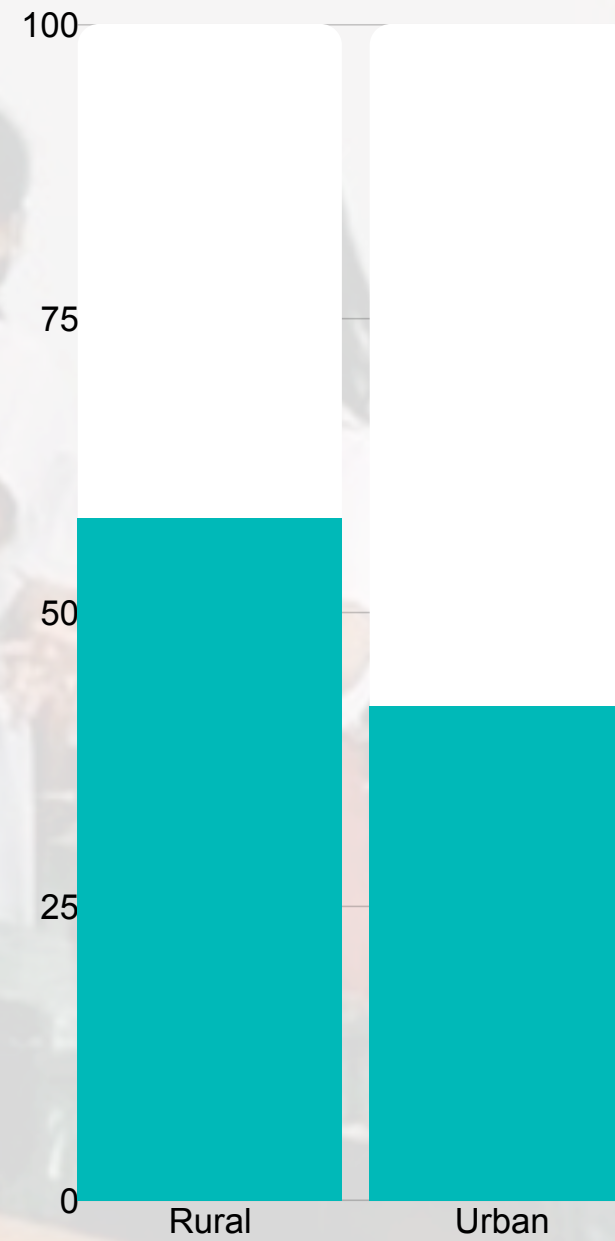
- A self-administered online questionnaire 6 month after completing the progra
- The measured variables are: Job fields, job location, and job type. Career after program was analyzed using descriptive statistics.



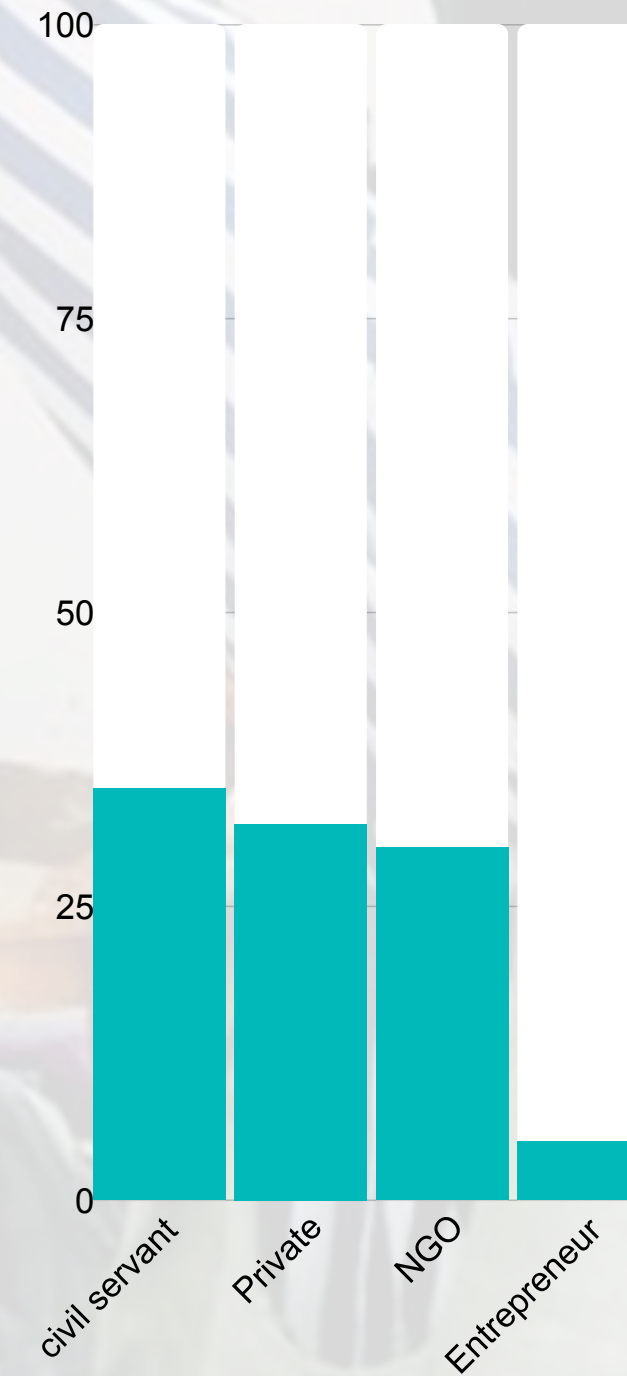
Pencerah Nusantara program significantly related to the improvement on all of eight employability ( $p=0.00$ ).



Job Field



Job Locations



Job Type



# Pencerah Nusantara







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# Reccomendations

- Prepare health workers with the latest community context.
- The curriculum for health education needs to consider soft skill (communication, leadership, self-integrity)
- Deployment team programs need to be strengthened by pre-service training
- Inter-professional collaboration is very influential on the employability of each individual.
- The government need to consider team-based model in various health interventions





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Kementerian PPN/  
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# thank you(th)!

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