



**INDONESIA
DEVELOPMENT
FORUM 2019**
INSPIRE • IMAGINE • INNOVATE • INITIATE



KNOWLEDGE
SECTOR INITIATIVE



Australian Government

Subtheme-2: Reforming the Vocational Education and Training (TVET) System for Future Jobs

INSPIRE session: The Philippine's JobStart Program

Emma Allen

Country Economist, Indonesia Resident Mission
Asian Development Bank

eallen@adb.org

Monday, July 22nd 2019, 13.15 – 14.45
Merak 1, Jakarta Convention Center (JCC)



What is JobStart?



- A **full cycle employment facilitation services** by the Department of Labor and Employment (DOLE), designed to enhance the employability of at-risk youth to improve their integration into productive employment.
- It seeks to assist young Filipinos in starting their careers and obtaining meaningful paid employment. It mainly aims to **shorten youth's school-to-work transition**.
- It targets **Youth NEET**:
 - Not currently working or enrolled in school or training
 - With less than one year or no work experience
 - Have at least reached high school
 - 18 – 24 years old
 - Filipino citizen

JobStart Program Objectives



Establish a modern full-cycle employment facilitation services at the PESOs (local government units) that provides demand-oriented services to youth



Provide a demand-oriented interventions that provide youth with access to career guidance, life skills and technical training, on-the-job learning

The starting point is employer and youth-NEET engagement

Employer engagement

- ✓ Introduce PESO services to prospective employers
- ✓ Gauge employer interest in participating in various PESO programs, including JobStart Philippines Program
- ✓ Understand employer prospects and trends
- ✓ Understand the employment process from recruitment to hiring and determine the company's training capacity
- ✓ Identify employment and business issues employers are currently experiencing
- ✓ Identify vacancies available and obtain pledges suitable to the JobStart program

Youth NEET engagement

- ✓ Registration: Once a year (100 beneficiaries per year/PESO)
- ✓ Youth apply for the program (selection based on a first come, first-served basis until quota filled)

JobStart Program Components

LIFE SKILLS TRAINING

A ten (10)-day training designed to develop the behavior, attitude, and values of JobStart trainees, including an interview with employers at the end of the program. The program includes one-on-one career coaching, employment counselling and job matching, and screening for placement into one of three tracks: 1) technical training, 2) internship, or 3) if they are “job-ready” they may go straight into wage employment.

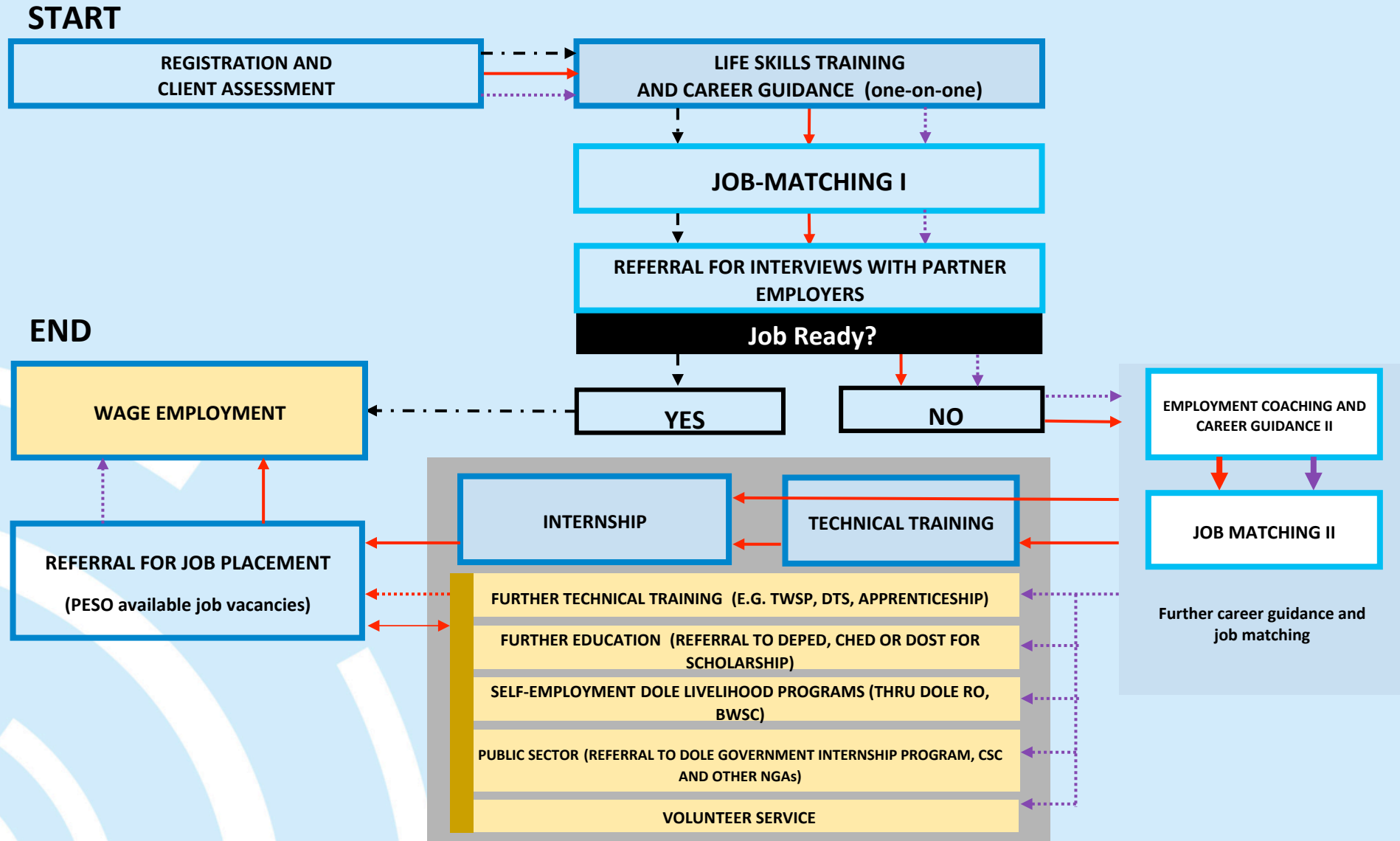
TECHNICAL TRAINING

Youth NEET may access short-term technical training in areas where employers have potential vacancies. Up to three (3) months of technical training can be provided by either 1) TESDA accredited Technical Vocational Institutions (TVIs) (both public and private), or 2) with the partner employer if they have the capacity to provide training. Trainees receive a stipend from the government during this period.

INTERNSHIP

- ✓ Maximum 6 months work experience with a “matched” employer.
- ✓ Interns receive a stipend.
- ✓ Partner employers receive pro-rated administrative fee per JobStart Trainee per month.

FULL CYCLE EMPLOYMENT FACILITATION



JobStart Pilot and Rollout Implementation

2014-2015: Pilot program tested in 4 PESOs with ADB TA

- ✓ General Trias City
- ✓ City of San Fernando
- ✓ Quezon City
- ✓ Taguig City

2016: Additional 10 areas

- ✓ Caloocan City
- ✓ Mandaluyong City
- ✓ Pasay City
- ✓ Puerto Princesa City
- ✓ Cebu City
- ✓ Dumaguete City
- ✓ Bohol Province, Davao City
- ✓ Tagum City
- ✓ Cagayan de Oro City

2017: Additional 18 areas

- ✓ Baguio City
- ✓ Muntinlupa City
- ✓ Pasig City
- ✓ Makati City
- ✓ Parañaque City
- ✓ Rosales, Pangasinan
- ✓ Dagupan City
- ✓ Santiago, Isabela
- ✓ Marilao, Bulacan
- ✓ Biñan, Laguna
- ✓ Legazpi, Albay
- ✓ Tuguegarao City
- ✓ Iloilo City
- ✓ San Carlos City
- ✓ Kidapawan City
- ✓ Pagadian City
- ✓ General Santos City
- ✓ Manolo Fortich

2018: Additional 3 areas

- ✓ Tacloban City
- ✓ Panabo City
- ✓ Agusan del Sur Province

2019: Additional 18 areas

- ✓ Baguio City
- ✓ Caloocan City
- ✓ Mandaluyong City
- ✓ Taguig City
- ✓ Biñan City
- ✓ Legazpi City
- ✓ Iloilo City
- ✓ Dumaguete City
- ✓ Province of Bohol
- ✓ Cebu City
- ✓ Tacloban City
- ✓ Pagadian City
- ✓ Cagayan De Oro City
- ✓ Tagum City
- ✓ Panabo City
- ✓ Davao City
- ✓ General Santos City
- ✓ Agusan Del Sur Province



**INDONESIA
DEVELOPMENT
FORUM 2019**
INSPIRE • IMAGINE • INNOVATE • INITIATE



Australian Government

Terima kasih!!